Workshop Goals

- 1. Engage Commissioners and members of the public in learning about and discussing BCDC's Racial Equity Action Plan (REAP).
- 2. Learn about Commissioners' and the public's **understanding of and vision** for racial equity at BCDC.
- 3. **Get input** on the racial equity action plan, to help the Racial Equity Team refine and detail the plan.
- 4. Gain Commissioner and public confidence in and buy-in for the Racial Equity Action Plan, and position the Racial Equity Team to move the plan forward.



Workshop Agenda

- 1. Welcome and Introductions
- 2. Framing and Group Agreements
- 3. Who is in the Room
- 4. A Vision of Racial Equity
- 5. Break
- 6. Examining the BCDC Racial Equity Action Plan (Breakout Rooms)
- 7. Closing & What's Next



Group Agreements

Housekeeping

- 1. Be fully present
- 2. Share your truth
- 3. Accept other people's reality as true for them
- 4. Step up, step back

- 1. Public meeting
- 2. Stay muted unless speaking
- 3. We encourage you to turn on your videos
- 4. Access to a browser





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