Job Opportunity

OPPORTUNITY TO HELP PROTECT SAN FRANCISCO BAY

CHIEF COUNSEL I, CEA

Full-Time, Permanent Position*  
SAN FRANCISCO

* POSITION IS SUBJECT TO BUDGET APPROVAL

April 2, 2015

About Us. The award-winning San Francisco Bay Conservation and Development Commission (BCDC) is a small State agency located in San Francisco. BCDC has planning and regulatory responsibility in San Francisco Bay and along the Bay’s nine-county shoreline. BCDC is guided in its decisions by its laws and policies, the McAteer-Petris Act and the Suisun Marsh Preservation Act, the San Francisco Bay Plan, and other special plans for areas around the Bay. Our staff of 42 planners, scientists, engineers, attorneys, designers, administrators, and assistants takes pride in its high level of professionalism and dedication.

Who We Want. BCDC seeks a Chief Counsel to advise the Commission, the Executive Director and staff on all legal issues relating to the Commission’s Bay management program.

Term and Salary. Full-time, permanent position in BCDC’s Legal division. Salary range of a Chief Counsel I, CEA is $9,366 - $10,850 per month, depending on qualifications and experience.

The Position. Under the general direction of the Executive Director, the San Francisco Bay Conservation and Development Commission’s Chief Counsel serves as the head of the Legal division. The Chief Counsel will evaluate legislative proposals that affect BCDC’s regulatory and planning jurisdiction and aid in crafting legislative language; interpreting the provisions of the McAteer-Petris Act, Suisun Marsh Preservation Act, and other state statutes and regulations that affect BCDC’s program including the California Environmental Quality Act and the Open Meetings Act and; interpreting existing laws and regulations. The Chief Counsel will also advise the Executive Director and the Commission on legal issues raised by emerging issues such as Climate Change and Rising Sea Level; review and comment on major projects prior to action by federal, state, regional, and local Governments and other stakeholders; supervise in-house work on litigation in coordination with the Office of the Attorney General; advise, draft and analyze legislative proposals; participate in the development and implementation of agency policy and; address the most complex legal matters.

Desirable Qualifications. Experience rendering legal opinions regarding resource management issues and environmental impacts of land use and development; Experience drafting administrative regulations; Experience drafting legislation and writing analyses of legislative
proposals; Expert knowledge in Land Use, Environmental and Natural Resources law; Experience in Legal policy development and strategy and; Experience in advising senior decision makers.

**Filing:** In order to apply for this position, complete a State Application Form 678 and a Supplemental Application for the Chief Counsel I, C.E.A. examination being administered by the California Coastal Commission on behalf of BCDC. The Supplemental Application form is attached to the examination bulletin found [here](#). Application and Supplemental Application along with a cover letter and resume should be sent to:

Human Resources Office  
CALIFORNIA COASTAL COMMISSION  
45 Fremont Street, Suite 1930  
San Francisco, CA 94105–2219  
(415) 904-5430 / toll free: 1-866-831-2540

Applications for the examination will be accepted until 5:00 PM on Thursday, April 30, 2015 (see examination bulletin). No relocation expenses are offered.

For more information about BCDC and what we do and to obtain a State Application Form 678, visit our website at: [www.bcdc.ca.gov](http://www.bcdc.ca.gov). If you have questions you may e-mail us at HumanResources@coastal.ca.gov or call the above numbers.

**Special Interview Arrangements:** If you have a disability and need special interview arrangements, please mark the appropriate box in item 2 of the application. You will be contacted to make specific arrangements.

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*The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.*

4/02/2015F