

# San Francisco Bay Conservation and Development Commission

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## **Environmental Justice and Social Equity Guiding Principles**

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Drawing on expertise of environmental justice and community-based organizations, BCDC staff has developed the following guiding principles in the process of the Environmental Justice and Social Equity Bay Plan amendment. These guiding principles are intended to guide the Commission's actions through a commitment to integrating environmental justice and social equity into its mission. The guiding principles are as follows.

The Commission will:

- Recognize and acknowledge the California Native American communities who first inhabited the Bay Area and their cultural connection to the natural resources of the region.
- Maintain its commitment to ensuring that the Bay remains a public resource, free and safe for all to access and use regardless of race, national origin, ethnic group identification, religion, age, sex, sexual orientation, color, genetic information, or disability.
- Continually strive to build trust and partnerships with underrepresented communities and community-based organizations.
- Endeavor to eliminate disproportionate adverse economic, environmental, and social project impacts caused by Commission actions and activities, particularly in disadvantaged and vulnerable communities.
- Ensure that the needs of vulnerable shoreline communities are addressed as the Commission assists all stakeholders plan for current and future climate hazards.
- Work collaboratively and coordinate with all stakeholders to address issues of environmental justice and social equity.
- Continually build accountability, transparency, and accessibility into its programs and processes.

