

# San Francisco Bay Conservation and Development Commission

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September 25, 2020

**TO:** Commissioners and Alternates

**FROM:** Lawrence J. Goldzband, Executive Director (415/352-3653; [larry.goldzband@bcdc.ca.gov](mailto:larry.goldzband@bcdc.ca.gov))  
Shannon Fiala, Planning Manager (415/352-3665; [shannon.fiala@bcdc.ca.gov](mailto:shannon.fiala@bcdc.ca.gov))

**SUBJECT: Commission Request to Hire Yair Chaver**  
(For Commission consideration on October 1, 2020)

## Preliminary Staff Recommendation

Commission staff recommends that the Commission approve the hiring of Yair Chaver as a Coastal Planner in the Planning Division's Policy Team, so that Yair can begin his BCDC career prior to the next Commission meeting, which is scheduled for October 15, 2020.

## Background

BCDC was sorry to lose staff member Rachel Wigginton a few months ago; Rachel left BCDC to take advantage of a promotional opportunity at the Sacramento-San Joaquin Delta Conservancy, the state agency with primary responsibility for implementing ecosystem restoration in the Delta. Planning Manager Shannon Fiala and other BCDC staff interviewed several candidates to fill the position. Staff requests that the Commission approve this request to hire Mr. Yair Chaver to fill the vacant Coastal Planner position on Shannon's team. Mr. Chavez is an attorney and a biologist. He is a former coastal planner for the California Coastal Commission. Mr. Chaver earned his law degree from the University of California's Hastings College of the Law, a Master's degree in biology from the University of Nevada (a member of the Wolfpack), and his undergraduate degree in integrative biology from the University of California, Berkeley (another Golden Bear). Mr. Chaver will lead BCDC's Suisun Marsh Protection Plan update and assist on other important planning projects, as well. Unless the Executive Director learns of concerns on the part of Commissioners, staff will welcome Mr. Chaver on Monday, October 5, 2020.

